

Chevron



richmond refinery newsletter april 2018

richmond today

human energy®



our values in action



By Stacy Moffitt

Our values drive us to produce the transportation fuels that consumers use while protecting the environment and helping strengthen communities where we operate. One of the key ways we do

this locally is through our volunteer initiatives.

During every month of the year, our employees and contractors apply their skills, experience and energy to support nearly 60 nonprofit organizations across Richmond and West Contra Costa County. From preparing and serving dinners at local soup kitchens, to helping clean up local parks, to mentoring youth, we believe giving back is part of the job.

One of the cornerstones of our efforts is Chevron Volunteer Week which happens every fall. This partnership between Chevron and the Contra Costa Crisis Center provides employees with an opportunity to volunteer with colleagues, friends and family at local nonprofits in the Bay Area.

Volunteering my time to help those in need is one of the most rewarding things I get to do. I'm proud to work for a company that supports and encourages its employees to give back to the community.

Stacy Moffitt is the Community Engagement Specialist at the Richmond Refinery

nuestros valores en acción

Por Stacy Moffitt

Nuestros valores nos motivan a producir los combustibles para el transporte que los consumidores usan a la vez que protegemos el medio ambiente y fortalecemos las comunidades donde operamos. Una de las formas principales de hacer esto a nivel local es a través de nuestras iniciativas de trabajo voluntario.

Cada mes del año, nuestros empleados y contratistas aplican sus destrezas, experiencia y energía para apoyar a casi 60 organizaciones sin fines de lucro en todo Richmond y el Condado de West Contra Costa. Desde preparar y servir comida en comedores públicos locales, hasta ayudar a limpiar parques locales y orientar a jóvenes, sabemos que contribuir con la comunidad es parte del trabajo.

Una de las piedras angulares de nuestros esfuerzos es la Semana de voluntariado de Chevron, que se celebra en otoño. Esta alianza entre Chevron y el Contra Costa Crisis Center ofrece a los empleados una oportunidad de trabajar de voluntarios con colegas, amigos y familiares en organizaciones sin fines de lucro en el Área de la Bahía.

Ofrecer mi tiempo en trabajo de voluntario para ayudar a la gente necesitada es una de las experiencias más gratificantes que he tenido. Estoy orgullosa de trabajar en una empresa que apoya y motiva a sus empleados para contribuir con la comunidad.

Stacy Moffitt es la especialista en motivación de la comunidad de la Refinería de Richmond

giving back

During 2017, our employees and contractors made an impact in the community.



644
volunteers

9,738
hours
of support



225
projects
supported

56
organizations
helped



grip

Chevron is connected to several organizations in the community. If you have a passion, you can find an opportunity to volunteer and get involved. That's how I found GRIP (Greater Richmond Interfaith Program). A few times a month, I join a group of other Chevron volunteers to cook and serve a healthy meal to people who are in need. To me, volunteering is a way for me to give a little bit of myself back to my community. Volunteering at GRIP has been very rewarding - the positive interactions always generate a lot of smiles from the people we serve.

—Monty Dodge, Design Engineer, RLOP



richmond fire and police holiday program

Chevron provides an updated list of volunteer opportunities in the community that makes it so easy to find something that fits with your schedule and interests. Regularly, I volunteer with the Regional Occupational Program, of which I'm a graduate. But when I saw the Holiday Program on the list, I thought that would be a great way to give back to the community, too. I enlisted my family and friends and we all came to help wrap presents for local kids and give back to our hometown neighborhood.

—Yesenia Pineda, Operator Trainee

\$364,684

Chevron Humankind Program

The Chevron Humankind Program empowers employees to choose how they want to make a difference either by offering their time, making a pledge or requesting a company matching grant for their volunteer hours or donations.



“The Richmond Police Activities League (RPAL) is an after school program that provides a safe, positive space for youth. I’ve wanted to mentor for a long time, and when I learned about RPAL’s mentoring program, I signed up right away. I mentor a high school student and we meet every week. I am there to be a listener and also facilitate an ongoing conversation about his future, connecting what he is doing now to help him grow and succeed in the future. I feel like I am having a major impact on his life, and the freedom Chevron grants us to go and volunteer has made this mentorship a success.”

—Justin Steele, Operating Expense Analyst



Q & A

a conversation with

**Russell Rosete, IT Business Analyst
38 Years with Chevron Richmond**



Q Tell us about your job.

As the IT Business Analyst, I look at new technologies and determine if that technology or application will work within our infrastructure and learn how to implement it. I am also part of a team that reviews technology that could be used at other refineries. When I first began working for the Refinery 38 years ago, I started out as a Process Plant Operator.

Q How did you transition into the IT world?

I have always had a passion for computers, but in the 80s, there weren't a lot of jobs in IT. I went to community college and took all of the computer courses they offered, which helped me transition to the IT department at the Refinery in the early 90s.

Q You volunteer with an organization called the Stride Center. What do they do?

The Stride Center helps low-income communities break into the IT world. College is a big commitment – both financially and time-wise. The Stride Center offers technical training to students who have an interest in becoming IT certified. They also teach the soft and professional skills as well as interview prep and resume building, which help you get ahead of the curve for job opportunities.

Q How did you get involved with the Stride Center?

In the mid-2000s, the IT department learned that the Stride Center needed computers to donate to low-income families. I worked with Chevron to donate computers to their cause. I'm proud to say that ever since, Chevron donates computers, laptops and monitors to the Stride Center regularly.

Q What else do you do with the Stride Center?

I am very passionate about IT. This is a career that can change someone's life. I am on the Stride Center Board of Directors, helping to advise the programs and initiatives the organization takes on. I also am involved with the students. I give talks about the IT world from the corporate perspective, and I hire Stride Center graduates to work short-term projects at the Refinery. I feel it is my responsibility to jumpstart their careers. Nowadays, it isn't enough to be certified, you have to also have work experience. By hiring graduates, they leave with Chevron on their resume and it helps them land their next job.

Q Can you tell us about a success story?

Recently, we had 5 students who were all immediately hired to work at a consulting firm and deployed to John Muir Hospital. Another example is a graduate who was working as a parking attendant before coming to the Stride Center. After graduating from the Stride Center, he came on to work a short-term project at the Refinery. Everyone loved him and his work so much, he kept receiving more short-term projects until he was hired as a full time employee. He still works here.

Q Why is volunteering important to you?

It's a great feeling. I've been working with the community for a while, beginning with coaching baseball and basketball. It is rewarding to help people grow and instill confidence in what they're doing. When people learn from something I've said, it motivates me to keep giving back.

Q How does Chevron support volunteerism?

Chevron strongly encourages volunteering. Every month, employees receive an email with all the available volunteer opportunities. Chevron also helps a lot of groups by providing services – for example, they host Stride Center mock interviews on campus. Their support of the community is top notch.



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community corner

s&k wings food truck

By Marc Sanderson and Krista Kohlberg

A few years ago, I was traveling in San Antonio, Texas, and loved the vibrant food so much it inspired me to bring a little of it back to California. I've always had an entrepreneurial spirit and so S&K Wings was born. At first, we operated out of a tent at farmers markets. Since then, we've grown to a full service food truck with 21 flavors of wings that we season for over 24 hours and cook fresh to order. Our best seller is definitely our lemon pepper, or for the daredevils out there, the ghost pepper. We are a family business – S&K stands for mine and my wife's last name – and we love serving the community. We are currently serving two shifts at the Richmond Refinery as part of the Modernization Project. But we also drive all over the Bay Area, serving at Oakland A's games, as well as partnering with Food Truck Mafia, Off the Grid, Taste of the World and many Beer Festivals. Visit us online to see our full schedule at www.skings.com.

Marc Sanderson and Krista Kohlberg are the Owners of S&K Wings



camión de comida s&k wings

Por Marc Sanderson y Krista Kohlberg

Hace unos años estaba de viaje en San Antonio, Texas, y me encantó tanto la comida de sabores intensos que me inspiró para traerme un poco de ella a California. Siempre he tenido espíritu emprendedor, y entonces, nació S&K Wings. Al principio, estábamos operando en un puesto en un mercado de agricultores. Desde entonces, hemos crecido a un camión de comida de servicio completo con alitas de 21 sabores que nosotros condimentamos durante 24 horas y cocinamos al momento a la orden. Nuestro producto de mayor venta es la salsa de pimienta limón, o para los más atrevidos, la salsa picante de "ghost pepper". Somos un negocio familiar, S&K son las iniciales de los apellidos mío y de mi esposa, y nos encanta servir a la comunidad. Actualmente brindamos servicio a dos turnos de la Refinería de Richmond como parte del Proyecto de Modernización, pero también conducimos por todo el Área de la Bahía, nos estacionamos en juegos de los Oakland Athletics, Off the Grid, Festivales de Cerveza y muchos lugares más. Visítenos en línea o vea nuestro horario completo en www.skings.com.

Marc Sanderson y Krista Kohlberg son los propietarios de S&K Wings