

Richmond USW Strike Fact Sheet

How does Chevron Richmond USW pay compare to workers in other industries?

Chevron Richmond’s salaries are designed to be competitive in the Bay Area market. The U.S. Department of Labor data on average industry wages demonstrates that Chevron Richmond has consistently offered our USW employees some of the highest wages in industry. With average benefits packages exceeding \$100,000 and \$49 per hour, Chevron Richmond USW employees make 49.2 percent above the Bureau of Labor Statistics Seven Industry Average as outlined in this chart.

| Year | CPI-W (% Annual Change) | Chevron Richmond | 7-Industry Average | Aircraft | Utilities | Motor Vehicles | Steel*** | Basic Chemicals | Paper | Mining**** |
|-------|-------------------------|------------------|--------------------|----------|-----------|----------------|----------|-----------------|---------|------------|
| 2019 | 1.5 | \$45.54 | \$31.11 | \$40.03 | \$36.72 | \$29.28 | \$30.86 | \$29.80 | \$22.48 | \$28.62 |
| 2020 | 1.4 | \$47.13 | \$31.89 | \$41.45 | \$38.85 | \$29.34 | \$30.33 | \$31.99 | \$23.44 | \$27.86 |
| 2021* | 5.8 | \$49.02 | \$32.86 | \$42.74 | \$39.80 | \$30.96 | \$30.14 | \$32.95 | \$23.48 | \$29.95 |

Source: U.S. Dept. of Labor, BLS. “Employment, Hours, and Earnings from the Current Employment Statistics Survey” (August 2021).
 *2021 = Industry wage data for August 2021 and Average CPI-W as of August 2021
 ***Steel industry reflects BLS data for the Primary Metals level. Data are no longer available for the iron and steel mills and ferroalloy industry previously used.
 ****Mining industry reflects BLS data for Mining and logging excluding the oil and gas industry.